

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 01, 2025 to December 31, 2025

Agency

Lakewood Police Department

<-- Type agency name here

County

Ocean

<-- Select county from dropdown menu here

No.	Disciplined Officer			Sanction				Synopsis
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	Patrolman	Joseph	Mandelbaum	No	No	Yes	6	Officer Mandelbaum initiated a vehicular pursuit in July of 2025. During the pursuit there were numerous policy violations observed, including the reason for initiating the pursuit. The policy violations observed were in direct conflict with the Attorney General's Pursuit Policy and the Lakewood Police Department's General Order #54 which both strictly prohibit, initiation of a "Vehiclular Pursiut", for minor Traffic Offenses. At the conclusion of the investigation, there was enough evidence to support a finding of "Sustained" for the infractions.

2	Patrolman	John	Pannone	No	No	Yes	10	Officer Pannone, responded to a motor vehicle accident on May,25 2025. He encountered the victim of the one car accident, outside of her vehicle. Upon observing the victim repeatedly request medical attention for her injuries, Officer Pannone failed to render medical aide. At the conclusion of the investigation it was determined that Officer Pannone was adequately equipped and adequately trained to provide basic first aid as a first responder. Failing to do so, constituted a finding of "Sustained" for "Neglect of Duty".
3	Patrolman	Marc	Rodriguez	No	No	Yes	10	Officer Rodriguez, responded to a motor vehicle accident on May,25 2025. He encountered the victim of the one car accident, outside of her vehicle. Upon observing the victim repeatedly request medical attention for her injuries, Officer Pannone failed to render medical aide. At the conclusion of the investigation it was determined that Officer Pannone was adequately equipped and adequately trained to provide basic first aide as a first responder. Failing to do so, constituted a finding of "Sustained" for "Neglect of Duty".
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